



SAFETY POLICY

The Nature and scale of our Business

The manufacture and sale of gasket sheeting, cut gaskets, fluid instrumentation and spiral wound gaskets covering most industrial applications with manufacturing plants located at Perth, Melbourne and Manurewa Auckland with sales/admin offices throughout Australia as well as Manurewa N.Z.

Our Commitment:

We will pursue the goal of “zero harm to anyone” and ensure compliance to all relevant OHS legislation and other requirements

Our Strategy:

- Make human safety our highest priority
- Conduct regular risk assessments addressing hazard management and identification
- Continually improve the Health and Safety awareness of the Klinger Team through OHS induction and regular training programs
- Comply with applicable legal and other OHS requirements using leading industry practice as our benchmarks
- Ensure every member of the Klinger team takes accountability and responsibility for safety as a condition of their employment
- Develop and maintain a Business Management System (“BMS”) allowing us to meet or exceed the AS/NZS 4801:2001 standard
- Ensure all staff are inducted and familiar with the company safe work practices handbook
- Our commitment to develop measurable objectives and targets that are regularly reviewed by senior management and weighted towards high risk activities. Ensure management plans in place that will reduce risk & improve overall OSH performance.
- This policy will be reviewed & audited for continuing suitability at the Executive committee annually

A handwritten signature in black ink, appearing to read 'Jonathan Lyons', with a stylized, flowing script.

Jonathan Lyons
MANAGING DIRECTOR

Mar 2013